



PRIVACY POLICY

UPPLE Management & Consultants, LLC (“UPPLE”, “us”, or “we”) understands that your privacy is important to you. UPPLE Management & Consultants, LLC is committed to respecting your privacy and protecting your personally identifiable information, that being any information that is capable of identifying you as an individual person, as you use this Site and the UPPLE Management & Consultants, LLC submission page. The scope of UPPLE Management & Consultants, LLC’s commitment is described in this Privacy Policy. By submitting personally identifiable information, you consent to UPPLE Management & Consultants, LLC’s use of such personally identifiable information as described herein.

What personally identifiable information is collected?

UPPLE Management & Consultants, LLC collects personally identifiable information on certain areas of the Site when users register for or apply for jobs through the UPPLE Management & Consultants, LLC Careers page, contact us for UPPLE Management & Consultants, LLC communications and events, and participate in user posting areas (such as bulletin boards, discussion forums, and surveys). The personally identifiable information collected may consist of information that you provide, such as your name, mailing address, email address, telephone number, and background information required to apply for a job or request services and information. For recruiting purposes, the information collected may include other personally identifiable information that you include on your resume and information that you submit as part of your application. In addition, UPPLE Management & Consultants, LLC collects certain information that you do not visibly enter, such as your IP address, browsing pattern on the Site, click stream data, HTTP protocol elements, and the status of cookies placed on your computer by UPPLE Management & Consultants, LLC.

How may UPPLE Management & Consultants, LLC use your personally identifiable information?

UPPLE Management & Consultants, LLC uses your personally identifiable information to fulfill your requests for information, evaluate any job applications, recruit personnel, distribute newsletters and alerts to you, personalize content that you view or receive, evaluate and improve our services, and for such other purposes as you may initiate or request. We may keep any of your personally identifiable information on file and use it to contact you.